Your Leadership Alignment Profile

ILLUSTRATIVE SAMPLE REPORT - NOT A REAL ASSESSMENT

Participant: Sample Participant
Assessment: Comprehensive (48 case studies)

Overall Carvalence Alignment Score

49/100

This score reflects alignment of responses with the provisional Carvalence leadership framework. It is not a measure of observed workplace effectiveness.

Six Leadership Dimensions

Leadership dimension	Alignment
Stewardship & Integrity	42 / 100
Trust & Independence	67 / 100
Delegation & Capability	46 / 100
Recognition & Encouragement	50 / 100
Feedback & Dignity	50 / 100
Legacy & Continuity	42 / 100

Your Relative Strengths

Trust & Independence. Build mutual trust while enabling independent judgement and access to the leader.

Feedback & Dignity. Address performance and conflict with clarity, fairness and respect.

Development Opportunities

Legacy & Continuity. Build a resilient team, document knowledge and prepare successors.

Stewardship & Integrity. Use transparent decisions, protect institutional interests, and examine conflicts of interest.

Your 30-Day Leadership Commitment

Choose one development opportunity above. Within seven days, apply one change in a real workplace situation. In 30 days, ask a colleague for behavioural feedback and record what improved.

Methodological note. This is an exploratory, criterion-referenced reflection against Carvalence principles, using a draft scenario scoring key. Scores and categories need independent expert review, piloting and reliability analysis before being offered as formal psychometric results.
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